

# Water Plant Superintendent – Phenix City

Water Plant Superintendent – Phenix City Utilities

Deadline: Open until filled

The City of Phenix City is seeking a Superintendent for the Water Plant. This position researches literature to maintain current information on practices and methods of water plant operations. Directs the formulation of strategic and operating plans; reviews, updates and modifies jobs, prepares position announcements, designs selection procedures, recruits and interviews applicants and makes hiring recommendations; orients and trains staff, communicates work rules, counsels employees and rates job performance; writes directives and holds group meetings, leads and directs activities of subordinate managers and staff; controls budget and ensures expenditures are in accordance with guidelines; maintains liaison and coordinates with other departments.

**Requirements:** Must have Associates degree; must have valid driver's license from state of residence; must be knowledgeable of Concepts, principles and techniques of water filtration, treatment, laboratory testing procedures for water plants, equipment and personnel. Knowledgeable of Administrative office operations including office systems, communications, records and equipment. Knowledgeable of Management functions including planning, budgeting, organizing, staffing and human resource management, directing and controlling. Knowledgeable of State laws and ADEM regulations applying to water and wastewater. Hold ADEM Water Grade IV certification or reciprocal equivalent.

**Physical Requirements:** Must possess manual dexterity to use a variety of hand tools; must have mechanical inclination to operate various machines and/or equipment; must be agile enough to work in all areas of treatment plant, including climbing stairs and ladders; must see well enough to read fine print and numbers without error or transposition; must be strong enough to lift up to 50 lbs.

**Salary:** **RANGE: \$60,981 - \$82,503 DOQ**

**Benefits:** Phenix City Utilities pays 100% of individual health and dental premiums (for employees participating in wellness screenings) and 50% of family health and dental premiums; 13 paid holidays; 96 hours of vacation earned per year (vacation earnings increase at 5 years of service to 120 hours per year and to 160 hours per year at 15 years of service); 96 hours of sick earned per year with no earnings limit; RSA Tier I benefits for all employees, regardless of hire date; retiree insurance available until death with premium schedule based on years of service

For more information please visit: <https://phenixcityal.gov/superintendent-water-filtration-plant-3/>

To apply please complete our [job application](#) and submit to [HR@phenixcityal.gov](mailto:HR@phenixcityal.gov).